



Training & Assessment
in Healthcare Ltd

Training and Professional Development

Supporting Staff to Complete Competencies

This half day course aims to assist senior staff to develop the skills, knowledge and professional values to fully understand the purpose and function of support and be able to 'sign off' of competency assessments in the workplace. We aim to further develop senior staff to be able to competently assess learners' knowledge and to be able to assess the practical application of skills. We will support staff to be able to effectively demonstrate essential documentation as evidence of completed competency assessments in the workplace.

COURSE OBJECTIVES

- To understand the purpose and function of supervision and observation in the workplace
- To understand the importance of collaborative working to ensure staff are supported and encouraged to meet organisational objectives and are able to fulfil their job roles
- To explore the importance and the "how" of developing and maintaining an organisational culture of lifelong learning, reflective practice, effective delegation processes and essential evidence of continued professional development
- To discuss the necessary skills for successful development of staff including how to observe competency assessments in the workplace
- To discuss leadership skills, and how to inspire and motivate staff to achieve the required standards for care delivery following guidelines, policy and procedures and best practice
- To understand and discuss responsibilities to ensure there are robust systems and *evidence of competency documentation* in place to support and develop team members and for clinical governance /quality assurance

Course notes

- This course can be delivered inhouse to your team in person or via zoom
- Dates are also available on our OPEN COURSE Schedule for 2024

COURSE INFORMATION	
Duration:	Half day
Who should attend:	Nurses, Managers/Seniors/CHAPS/Team Leaders/Clinical Leads
Certification:	Certificate of Attendance
Travel Charge:	Dependent on Location

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