



Training and Professional Development

Equality, Diversity and Inclusion

This important training aims to ensure that staff are aware of the importance of valuing differences between people and the ways in which those differences can positively contribute to a richer, more creative and more productive service and work environment.

Course objectives

- To explore equality & diversity
- To understand the importance of valuing equality & diversity
- To know the 9 'Protected Characteristics', and the different types of discrimination within the Equality Act
- To discuss prejudice and discriminatory behaviour(s) in the workplace and our responsibilities to commit to creating an inclusive culture
- To explore and challenge attitudes, perceptions and language
- To develop an awareness of the law and legislation relating to anti-discrimination in the workplace
- To revisit codes of conduct and organisational policies, procedures and expectations of staff behaviour

Course notes

- This course may be delivered in-house and tailored to a particular staff and client group

| COURSE INFORMATION | |
|---------------------------|--|
| Duration: | Half day |
| Who should attend: | Nurses, All Care/Support Workers, Managers/Seniors/CHAPS |
| Certification: | Certificate of Attendance |
| Travel Charge: | Dependent on Location |

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